

INDIAN INSTITUTE OF FINANCE

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Service of

International Research Conference &

April 20th, 2025

Estd.: 1987

Award Summit 2025

Certificate Issued on 21st April 2025



Prof. Dr. J.D. Agarwal Founder Chairman & Distinguished Professor of Finance, Indian Institute of Finance (IIF), INDIA









The Quarterly refereed Journal of Finance FINANCE **INDIA**

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This is to certify that

Ms. S. Swapna

(Assistant Professor, CMR College of Engineering & Technology,

The Department of MBA, Telangana, INDIA)

has presented the Research Paper titled

"Managing Remote Employees with

Artificial Intelligence - Driven Performance Tracking with

Reference to Nonprofit Organizations in Telangana State"

co-authored with Ms. K. Visali (Assistant Professor, CMR College of

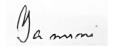
Engineering & Technology, Department of MBA, Telangana, INDIA)

bearing Paper Code FI-3127 in Technical Session 2 at International Research Conference hosted by IIF.



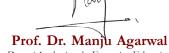
Prof. Dr. Aman Agarwal

Conference Chair Director & Professor of Finance, Indian Institute of Finance (IIF) Executive Editor, FINANCE INDIA



Prof. Yamini Agarwal

Conference Chair Chairperson, IIF Research Council Professor, IIF & IIFCCMS, INDIA Associate Editor, FINANCE INDIA



Dean (Academics & Executive Education) Indian Institute of Finance (IIF) & Professor of Economics IIF Business School (AKTU)

IIF-IRCAS April 2025 Conference Program (10 AM to 6:30 PM)

https://www.iif.edu/Seminar%20and%20conference/IIF%20Research%20Conference.pdf

IIF thanks Research Scholars from 21+ Countries; 48+ Universities; 39+ Cities; 36+ Research Papers; 53+ Authors & Speakers sharing Wealth of Knowledge based on their research works at IIF-IRCAS April 2025. In the past 75+ Countries (Australia, Austria, Bangladesh, Bahrain, Belgium, Bhutan, Brazil. Cambodia, Canada, Chile, China, Ethiopia, Finland, France, Germany, Guinea-Bissau, Greece, Hungary, Hong Kong (PRC), India, Indonesia, Iran, Iraq, Ireland, Israel, Italy, Japan, Jordon, Lesotho, Macau(PRC) Malaysia, Maldives, Monaco, Nepal, Nigeria, Netherland, Norway, Oman, Papua New Guinea, Poland Portugal, Palestine, Qatar, Romania, Russia, Sweden, Saudi Arabia, Syria Arab Republic, Scotland, Singapore Slovak Republic, South Africa, South Korea, South Sudan, Sudan, Spain, Sri Lanka, Taiwan(PRC) Thailand, Trinidad & Tobago, Tunisia, Turkeyi, UAE, Ukraine, UK, USA, Uzbekistan, Vietnam, Zambia Zimbabwe and others); have had presence of research scholars from over, 175+ Universities, 163+ Cities, 321+ Research Papers; 516+ Authors & Speakers with over 3,851+ Participants on Zoom Platform & 31,167+ views of LIVE telecast on FaceBook FREE of Charge.

स्वदेशे पुज्यते राजा विद्वान सर्वत्र पुज्यते The ruler is respected in his country, the scholar everywhere

IIF, founded in Delhi in 1987, as a Non-profit (Not-for-Profit) Equal opportunity; Research based educational institution to promote Education, Research, Training and Consultancy in finance, has made distinguished scholarly contributions which have been acclaimed nationally & internationally. IIF has signed MOUs with over 85+ Universities, Associations, Research Institutions, International Agencies and MNCs Worldwide in last 39 years. IIF is unique and is the only organisation of its kind in India and laid the foundation of Business Finance education in India under the leadership of Prof. Dr. hab. J.D. Agarwal (Founder Chairman & Director).

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